

**Vision:** To be recognized as a global leader in enhancing and protecting agricultural commerce, championing consumer awareness and protection while fostering and promoting an understanding of Arizona agricultural products and producers.

**Mission**

To support and promote Arizona agriculture in a way that encourages farming, ranching and agribusiness, protects the well-being of people, plants, animals and the environment while safeguarding commerce, consumers and natural resources.

**Agency Description**

AZDA regulates and promotes the general welfare of the agricultural community, informs consumers and protects public health and safety. AZDA conducts food quality and safety inspections of meat, dairy, vegetable, citrus, fruit and egg products; licenses and samples feed, fertilizer, seed and pesticide use; trains and certifies pesticide applicators; protects native plants; guards against the risks associated with the entry and spread of plant pests and diseases; licenses produce dealers and shippers; provides education on pesticide safety and air quality; provides forensic and agricultural laboratory analysis, identification, certification and training services; inspects, tests and licenses commercial weighing and measuring devices; and regulates pest management services.

**Executive Summary**

The Arizona Department of Agriculture's (AZDA) ability to attract, develop and retain talented employees is crucial to providing excellent customer service.

The AZDA will begin improvements to the Weights and Measures Services Division computer system to enhance security, efficiency and outdated programming language.

The AZDA will continue to safeguard agricultural products through the implementation of the Food Safety Modernization Act, establishment of an Industrial Hemp program, and relocation of the State Agricultural Laboratory to allow for the demolition of the 1520 W. Adams location.

The AZDA will expand its emphasis on global awareness of Arizona agricultural products through increased marketing efforts and participation with the Western United States Agricultural Trade Association (WUSATA).

<i>All dollars in thousands</i>		General Fund	Other Appropriated	Non-appropriated	Total
FY 2019 Enacted		9,640.0	1,720.2	21,442.9	32,803.1
Goal 3	Industrial Hemp Program	750.0			750.0
Goal 3	SLI New Lab Rent	306.2		-627.5	-321.3
Goal 3	Additional Dairy Inspector	109.0			109.0
Goal 2	WMSD Computer System Upgrade	200.0			200.0
Goal 1	Enterprise Compensation Strategy				
<b>FY 2020 Request</b>		<b>\$11,005.2</b>	<b>\$ 1,720.2</b>	<b>\$ 20,815.4</b>	<b>\$33,540.8</b>
	<b>\$ Change</b>	<b>\$1,365.2</b>	<b>\$ 0</b>	<b>\$-627.5</b>	<b>\$ 737.7</b>
	<b>% Change</b>	<b>14%</b>	<b>0%</b>	<b>-3%</b>	<b>2%</b>

# Department of Agriculture

Goals	Goal Performance Indicator(s)	Objectives FY 2019
1: Attract, Develop and Retain Talented Employees	Retention rate	<ul style="list-style-type: none"> <li>a) Utilize the additional resources provided to the Department to reduce the turnover of Livestock Officers and Livestock Inspectors by 10% over FY 2017</li> <li>b) Reduce dairy inspector turn over to 33% or less by FY2020</li> </ul>
2: Modernize Processes, Services, Technology, Equipment and Regulatory Rules	Update of Weights and Measures Services Division (WMSD) computer system	<ul style="list-style-type: none"> <li>a) Complete the migration of four core modules of the WMSD computer system by June 30, 2019 from the current outdated platform in order to improve security and efficiency</li> </ul>
3: Safeguard agricultural products while expanding and creating new markets	Verification that 60% of Arizona's 633 vegetable farms are compliant with FSMA	<ul style="list-style-type: none"> <li>a) Increase Food Safety Modernization Act (FSMA) verified farms from 271 to 380 by June 30, 2019 through questionnaires, registry, presentations and a social media presence</li> </ul>
	Establish Industrial Hemp program	<ul style="list-style-type: none"> <li>b) Establish an Industrial Hemp program under LEAN guidelines to include establishment of rules and fee structures; application and review processes; licensing and permitting procedures; and appointment of members to an Industrial Hemp Advisory Committee by July 1, 2019</li> </ul>
	State Agricultural Laboratory relocation	<ul style="list-style-type: none"> <li>c) Relocate the State Agricultural Laboratory to Chandler facility by December 31, 2018</li> </ul>
	Dairy Inspection Expansion to Meet Market Demands	<ul style="list-style-type: none"> <li>d) Utilize current resources in a manner that expands the dairy inspection program at a rate that meets or exceeds the rate of expansion of the Arizona dairy industry</li> </ul>
4: Achieve Awareness of the Importance of Agriculture to Society	Greater awareness of Arizona agriculture	<ul style="list-style-type: none"> <li>a) Increase Arizona agricultural companies invited to participate in Western United States Agricultural Trade Association (WUSATA) and U.S. Department of Agriculture trade promotion and market development activities by 10%</li> <li>b) Increase social media interactions, earned media interactions and public appearances by 20%</li> </ul>